

**Minutes of the Regular Meeting
East Sac County Community School District
Board of Education
December 18, 2019**

The regular meeting was called to order by President Mahler at 6:00 p.m. at the East Sac County High School. Present were Mahler, Jansma, Kluver, Stoltenberg, and Wilhelm. Also in attendance were Supt. Kruse, Principal Litterer, Principal Pibal, two media representatives, 11 staff members, and four visitors.

Stoltenberg moved to approve the agenda as presented, Wilhelm seconded; motion carried 5-0.

The November financial report was reviewed.

Mrs. Bruce reported on the national convention she attended with members of the AEA staff.

The middle school teachers reported on the work being done as a result of the ESSA results. They are currently implementing the changes that have been discussed.

Several high school teachers were present to report on curriculum changes/updates for science, ELA, and world languages.

Supt. Kruse discussed the difficulty in finding properly licensed staff for some positions.

Mrs. Pibal reviewed testing scores and thanked many groups for their support of the elementary schools.

Mr. Litterer reviewed some changes being made for next semester to allow time each day for all students to read and to receive extra help from their teachers.

Mr. Kruse reported that buildings and grounds work for the coming year would focus primarily on any safety concerns until other facility decisions are made.

There was no additional assessment data to report.

Mr. Kruse discussed with the Board some options for final building configurations and transition plans. The results of the staff survey show the 71% of staff prefer a final configuration of PK-6 at the current Sac elementary building and grades 7-12 at the current high school, 18% would prefer K-5 at Sac elementary and 6-12 at high school and the remaining 11% would prefer K-8 at Sac elementary and 9-12 at high school.

The Board briefly discussed offering an early retirement plan for teachers. This will be a future agenda item.

The board reviewed the consent items. The consent items included Minutes of the November 26 Organizational and Regular Meetings, bills on account of \$164,373.42, Board Policies Series 500, 600, 700. Wilhelm moved to approve the consent items as presented, Stoltenberg seconded; motion carried 5-0.

The Board reviewed a bid to repair the track at the Sac elementary and asked for public comments. There were no objections. Stoltenberg moved to approve the bid from Midwest Tennis and Track for \$129,500, Jansma seconded; motion carried 5-0.

Stoltenberg moved to approve the resignations of Megan Butler and Tami Gustavson, Kluver seconded; motion carried 5-0.

The following personnel contracts were presented for approval: Shelley Petersen – Associate and Lexi Willson - Associate. Stoltenberg moved to approve the contracts as presented, Jansma seconded; motion carried 5-0.

The next regular meeting will be 1/16/20 at 6:00 pm. in the East Sac County Elementary School.

Stoltenberg moved to adjourn, Wilhelm seconded; motion carried 5-0. Meeting adjourned at 7:25.

President _____

Secretary _____